



## **DSAIA Conference 2021**

**Speaker: Jane Page-Steiner**

**Session: Board Training Workshop - Responsibilities & Performance -For Board & Staff Members**

### **1# Case Study Worksheet – Hiring a New Executive Director**

The local DS Association hired their first Executive Director about one year ago – recently the ED resigned and gave two-weeks notice. The board is beginning to discuss hiring their next Executive Director. Some board members have concerns as to why the first Executive Director resigned – they sensed tension at the board meetings but the board president says he is leaving for personal reasons. What should the board do? See questions below.

#### **Follow Up Questions for Your Team**

1. What are the short and long term issues?
2. What other information may be needed to address the issues?
3. What should the board do to address the issues?
4. What should they do differently in the future to ensure this doesn't happen again?