



DSAIA Conference 2021

Session: Board Training Workshop - Responsibilities & Performance -For Board & Staff Members

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5# Case Study Worksheet – Board Diversity

At a recent local DS Association board meeting the board and the Executive Director discussed recruitment of new board members. The Executive Director shared that many nonprofit experts are emphasizing the importance of creating a diverse board. Also, several local foundations are now asking grant applicants questions about board diversity. Board members shared that they have an open application for board service on the organization's website but no one from the minority community has applied. Some board members are beginning think they should look deeper into this issue. What should they do?

Follow Up Questions for Your Team

1. What are issues?
2. What other information may be needed to address the issues?
3. What should the board do to address the issues?
4. What are they going to do differently in the future to ensure this doesn't happen again?